

West Mids				Yorks				East Mids				Wessex				Other				Totals			
M %	F %	Total %	n	M %	F %	Total %	n	M %	F %	Total %	n	M %	F %	Total %	n	M %	F %	Total %	n	M %	F %	Total %	n
n=20	n=12	n=32		n=11	n=6	n=17		n=11	n=7	n=18		n=8	n=9	n=17		n=4	n=6	n=10		n=54	n=40		n=94
5.0	8.3	6.3		0.0	0.0	0.0	9.1	0.0	0.0	5.6		0.0	0.0	0.0		0.0	16.7	10.0		3.7	5.0		4.3
5.0	25.0	12.5		9.1	0.0	5.9	18.2	0.0	11.1	11.1		0.0	11.1	5.9		0.0	0.0	0.0		7.4	10.0		8.5
10.0	8.3	9.4		18.2	0.0	11.8	18.2	28.6	22.2	22.2		12.5	0.0	5.9		0.0	0.0	0.0		13.0	7.5		10.6
10.0	0.0	6.3		0.0	0.0	0.0	0.0	28.6	11.1	11.1		0.0	11.1	5.9		0.0	16.7	10.0		3.7	10.0		6.4
0.0	0.0	0.0		0.0	0.0	0.0	9.1	0.0	0.0	5.6		0.0	11.1	5.9		0.0	0.0	0.0		1.9	2.5		2.1
0.0	0.0	0.0		0.0	0.0	5.9	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		1.9	0.0		1.1
40.0	16.7	31.3		18.2	33.3	23.5	0.0	0.0	0.0	0.0		12.5	11.1	11.8		25.0	0.0	10.0		22.2	12.5		18.1
0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0		0.0
0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0		0.0
0.0	0.0	0.0		0.0	0.0	0.0	0.0	0.0	0.0	5.6		12.5	11.1	11.8		0.0	0.0	0.0		1.9	5.0		3.2
10.0	16.7	12.5		18.2	33.3	23.5	9.1	14.3	11.1	11.1		12.5	0.0	5.9		25.0	0.0	10.0		13.0	12.5		12.8
5.0	0.0	3.1		0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0		0.0	0.0	0.0		1.9	0.0		1.1
0.0	0.0	0.0		9.1	0.0	5.9	0.0	0.0	0.0	0.0		12.5	0.0	5.9		0.0	16.7	10.0		3.7	2.5		3.2
5.0	8.3	6.3		0.0	0.0	0.0	9.1	0.0	0.0	5.6		25.0	44.4	35.3		0.0	16.7	10.0		7.4	15.0		10.6
10.0	16.7	12.5		18.2	33.3	23.5	9.1	14.3	11.1	11.1		0.0	0.0	0.0		50.0	33.3	40.0		13.0	17.5		14.9
0.0	0.0	0.0		0.0	0.0	0.0	18.2	0.0	11.1	11.1		12.5	0.0	5.9		0.0	0.0	0.0		5.6	0.0		3.2
NF				70.0	58.3	65.6	72.7	100.0	82.4	36.4	57.1	44.4	37.5	11.1	23.5	100.0	33.3	60.0	61.1	50.0	56.4		
NT				15.0	0.0	9.4	0.0	0.0	0.0	18.2	28.6	22.2	12.5	11.1	11.8	0.0	16.7	10.0	11.1	10.0	10.6		
SF				10.0	33.3	18.8	18.2	0.0	11.8	27.3	14.3	22.2	37.5	66.7	52.9	0.0	16.7	10.0	18.5	30.0	23.4		
ST				5.0	8.3	6.3	9.1	0.0	5.9	18.2	0.0	11.1	12.5	11.1	11.8	0.0	33.3	20.0	9.3	10.0	9.6		
I	70.0	58.3	65.6	54.5	33.3	47.1	54.5	57.1	55.6	25.0	44.4	35.3	25.0	33.3	30.0	53.7	47.5	51.1	47.4				
E	30.0	41.7	34.4	45.5	66.7	52.9	45.5	42.9	44.4	75.0	55.6	64.7	75.0	66.7	70.0	46.3	52.5	48.9	52.6				
N	85.0	58.3	75.0	72.7	100.0	82.4	54.5	85.7	66.7	50.0	22.2	35.3	100.0	50.0	70.0	72.2	60.0	67.0	23.5				
S	15.0	41.7	25.0	27.3	0.0	17.6	45.5	14.3	33.3	50.0	77.8	64.7	0.0	50.0	30.0	27.8	40.0	33.0	76.5				
F	80.0	91.7	84.4	90.9	100.0	94.1	63.6	71.4	66.7	75.0	77.8	76.5	100.0	50.0	70.0	79.6	80.0	79.8	54.1				
T	20.0	8.3	15.6	9.1	0.0	5.9	36.4	28.6	33.3	25.0	22.2	23.5	0.0	50.0	30.0	20.4	20.0	20.2	45.9				
J	45.0	66.7	53.1	54.5	33.3	47.1	81.8	71.4	77.8	62.5	55.6	58.8	50.0	100.0	80.0	57.4	67.5	61.7	58.3				
P	55.0	33.3	46.9	45.5	66.7	52.9	18.2	28.6	22.2	37.5	44.4	41.2	50.0	0.0	20.0	42.6	32.5	38.3	41.7				

	Number of Ministers		%	Average MBTI
	Sample	Synod		
West Mids	32	51	63	INFJ
Yorks	17	25	68	ENFP
East Mids	18	41	44	INFJ
Wessex	17	64	27	ESFJ
Southern	4	84	5)
S. West	5	41	12) ENFJ
Other	1)
National	94	610	15	INFJ

Personality, Ministry and Personality

Respondent		Number of Spirit Experiences				Place			Activity			Life								
Gend	Type	none	one	Occ	Many	Alone	People	Church	Home	Country	Other	Prayer	Worship	Work	Relax	God	Life	Music	Art	Other
All (94)	Male (54)	0.0	1.1	37.2	61.7	90.4	85.1	78.7	58.5	57.4	45.7	75.5	78.7	46.8	52.1	64.9	57.4	63.8	36.2	38.3
		0.0	1.9	38.9	61.1	88.9	87.0	81.5	63.0	57.4	44.4	74.1	83.3	51.9	53.7	66.7	51.9	70.4	44.4	29.6
		0.0	0.0	35.0	62.5	92.5	82.5	75.0	52.5	57.5	47.5	77.5	72.5	40.0	50.0	62.5	65.0	55.0	25.0	50.0
		0.0	0.0	0.0	2.1	3.2	3.2	1.1	2.1	1.1	2.1	2.1	3.2	2.1	1.1	0.0	2.1	2.1	3.2	1.1
Age	30+	0.0	0.0	6.4	8.5	13.8	13.8	13.8	9.6	7.4	7.4	11.7	13.8	8.5	7.4	8.5	6.4	9.6	5.3	3.2
	40+	0.0	1.1	14.9	29.8	41.5	38.3	38.3	28.7	27.7	21.3	35.1	39.4	19.1	23.4	28.7	27.7	29.8	16.0	18.1
	50+	0.0	0.0	7.4	8.5	13.8	11.7	14.9	8.5	5.3	6.4	10.6	13.8	6.4	7.4	8.5	8.5	10.6	3.2	5.3
	60+	0.0	0.0	12.8	18.1	26.6	25.5	21.3	16.0	18.1	12.8	21.3	21.3	16.0	18.1	22.3	16.0	18.1	13.8	11.7
	70+	0.0	0.0	1.1	3.2	4.3	3.2	3.2	2.1	2.1	2.1	3.2	2.1	2.1	3.2	3.2	4.3	3.2	0.0	2.1
Ordin.	<10	0.0	1.1	9.6	22.3	30.9	28.7	23.4	20.2	21.3	18.1	26.6	24.5	12.8	13.8	17.0	21.3	20.2	11.7	14.9
	10+	0.0	0.0	12.8	24.5	34.0	35.1	31.9	19.1	22.3	14.9	29.8	30.9	17.0	20.2	27.7	18.1	24.5	16.0	13.8
	20+	0.0	0.0	7.4	8.5	13.8	11.7	14.9	8.5	5.3	6.4	10.6	13.8	6.4	7.4	8.5	8.5	10.6	3.2	5.3
	30+	0.0	0.0	6.4	5.3	9.6	7.4	7.4	8.5	7.4	5.3	7.4	7.4	8.5	8.5	10.6	7.4	6.4	5.3	3.2
	40+	0.0	0.0	1.1	1.1	2.1	2.1	1.1	2.1	1.1	1.1	1.1	1.1	2.1	2.1	1.1	2.1	2.1	0.0	1.1
E (45)	I (49)	0.0	2.2	24.4	73.3	88.9	86.7	82.2	57.8	55.6	42.2	82.2	91.1	44.4	55.6	68.9	60.0	66.7	35.6	37.8
	J (57)	0.0	0.0	51.0	49.0	91.8	81.6	73.5	59.2	61.2	46.9	69.4	65.3	46.9	51.0	61.2	55.1	61.2	38.8	36.7
	P (37)	0.0	0.0	40.4	59.6	91.2	82.5	78.9	61.4	56.1	50.9	75.4	80.7	47.4	54.4	71.9	54.4	70.2	38.6	45.6
	NT (10)	0.0	2.7	32.4	64.9	89.2	89.2	78.4	54.1	59.5	37.8	75.7	75.7	45.9	48.6	54.1	62.2	54.1	32.4	27.0
NT (10)	NF (53)	0.0	1.9	NF (53)	64.2	90.6	86.8	81.1	56.6	58.5	43.4	75.5	81.1	45.3	56.6	67.9	60.4	62.3	37.7	35.8
	ST (22)	0.0	0.0	30.0	70.0	100.0	80.0	70.0	80.0	50.0	50.0	60.0	70.0	60.0	50.0	60.0	70.0	70.0	20.0	50.0
	ST (9)	0.0	0.0	54.5	45.5	86.4	81.8	72.7	54.5	40.9	40.9	77.3	72.7	45.5	54.5	68.2	50.0	54.5	27.3	40.9
	ST (11)	0.0	0.0	22.2	77.8	88.9	88.9	88.9	55.6	66.7	66.7	88.9	88.9	44.4	22.2	44.4	44.4	88.9	66.7	33.3
Se (3)	Se (3)	0.0	0.0	54.5	45.5	100.0	90.9	72.7	54.5	45.5	72.7	81.8	72.7	54.5	27.3	72.7	54.5	63.6	45.5	54.5
	NI (17)	0.0	0.0	0.0	100.0	66.7	100.0	66.7	100.0	100.0	33.3	100.0	66.7	66.7	100.0	66.7	66.7	66.7	33.3	33.3
	Ne (13)	0.0	7.7	47.1	52.9	88.2	76.5	70.6	70.6	70.6	47.1	58.8	64.7	47.1	70.6	70.6	58.8	70.6	35.3	47.1
	Fi (19)	0.0	0.0	47.4	52.6	92.3	92.3	76.9	46.2	53.8	38.5	76.9	92.3	38.5	46.2	61.5	76.9	53.8	30.8	30.8
Fe (23)	Fe (23)	0.0	0.0	39.1	60.9	87.0	82.6	87.0	56.5	47.8	43.5	78.3	91.3	43.5	56.5	78.3	47.8	65.2	34.8	43.5
	Ti (2)	0.0	0.0	50.0	50.0	100.0	100.0	50.0	50.0	50.0	100.0	50.0	50.0	100.0	50.0	50.0	50.0	50.0	50.0	50.0
	Te (6)	0.0	0.0	0.0	100.0	100.0	83.3	83.3	66.7	66.7	50.0	100.0	100.0	50.0	50.0	50.0	66.7	100.0	50.0	33.3
	ISTJ (4)	0.0	0.0	25.0	75.0	100.0	100.0	100.0	75.0	75.0	75.0	75.0	100.0	50.0	50.0	50.0	50.0	100.0	75.0	25.0
ISFJ (7)	ISFJ (7)	0.0	0.0	71.4	28.6	100.0	85.7	57.1	42.9	28.6	71.4	71.4	57.1	57.1	28.6	85.7	57.1	42.9	28.6	71.4
	INFJ (11)	0.0	0.0	45.5	54.5	81.8	81.8	72.7	72.7	81.8	45.5	72.7	72.7	45.5	90.9	81.8	54.5	81.8	45.5	45.5
	INTJ (6)	0.0	0.0	50.0	50.0	100.0	66.7	66.7	66.7	50.0	50.0	33.3	50.0	50.0	33.3	50.0	66.7	50.0	16.7	50.0
	ISTP (2)	0.0	0.0	50.0	50.0	50.0	100.0	50.0	50.0	0.0	50.0	50.0	50.0	50.0	0.0	50.0	0.0	50.0	50.0	50.0
INFP (17)	ISFP (2)	0.0	0.0	50.0	50.0	100.0	50.0	100.0	0.0	50.0	0.0	50.0	50.0	0.0	50.0	0.0	50.0	50.0	50.0	0.0
	INFP (17)	0.0	0.0	47.1	52.9	94.1	88.2	82.4	58.8	64.7	41.2	76.5	70.6	52.9	47.1	52.9	58.8	52.9	29.4	23.5
	INTP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	ESTP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ENFP (3)	ENFP (3)	0.0	0.0	0.0	100.0	66.7	100.0	66.7	100.0	100.0	33.3	100.0	66.7	66.7	100.0	66.7	66.7	66.7	33.3	33.3
	ENFP (12)	0.0	8.3	16.7	75.0	91.7	91.7	75.0	41.7	50.0	33.3	75.0	91.7	33.3	41.7	58.3	75.0	50.0	33.3	25.0
	ENTP (1)	0.0	0.0	0.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0	100.0
	ESTJ (3)	0.0	0.0	0.0	100.0	100.0	66.7	100.0	33.3	100.0	66.7	100.0	100.0	33.3	33.3	33.3	66.7	100.0	66.7	33.3
ESFJ (10)	ESFJ (10)	0.0	0.0	60.0	40.0	80.0	80.0	80.0	60.0	60.0	30.0	80.0	90.0	40.0	60.0	70.0	40.0	60.0	30.0	30.0
	ENFJ (13)	0.0	0.0	23.1	76.9	92.3	84.6	92.3	53.8	38.5	53.8	76.9	92.3	46.2	53.8	84.6	53.8	69.2	46.2	53.8
	ENTJ (3)	0.0	0.0	0.0	100.0	100.0	100.0	66.7	100.0	33.3	33.3	100.0	100.0	66.7	66.7	66.7	66.7	100.0	33.3	33.3

Appendix 3

Personality, Ministry and Personality

Influence of Spiritual Experiences

National

		God	Faith	World	Worship	Church	Lifestyle	Others	Call	Style	Priorities
Totals		133	141	119	121	105	117	119	149	136	135
All		4.19	4.38	3.61	3.74	3.33	3.69	3.69	4.43	4.03	3.93
Male		4.11	4.27	3.67	3.71	3.42	3.56	3.67	4.38	4.02	3.93
Female		4.31	4.54	3.51	3.79	3.21	3.87	3.72	4.49	4.05	3.92
Age	30+	4.00	4.67	4.00	3.00	3.00	2.67	4.33	4.33	4.67	4.67
	40+	4.00	4.36	3.86	3.64	3.29	3.86	3.36	4.43	3.57	3.57
	50+	4.16	4.27	3.36	3.77	3.34	3.68	3.59	4.39	4.00	3.80
	60+	4.24	4.45	3.52	3.66	3.24	3.62	3.83	4.38	4.00	3.97
	70+	4.00	4.00	4.75	4.00	3.25	3.50	3.50	4.25	4.75	4.75
Ordin.	<10	4.23	4.48	3.52	3.61	2.87	3.58	3.84	4.55	4.06	4.06
	10+	4.11	4.34	3.37	3.91	3.51	3.71	3.51	4.34	3.97	3.74
	20+	4.33	4.47	3.87	3.80	3.67	3.60	3.60	4.40	3.93	3.93
	30+	4.27	4.27	4.00	3.64	3.64	4.09	4.00	4.36	4.09	3.91
	40+	3.50	3.50	5.00	3.00	3.00	3.50	3.50	4.50	5.00	5.00

Influence of Church traditions

		God	Faith	World	Worship	Church	Lifestyle	Others	Call	Style	Priorities
Totals		118	109	102	114	118	108	106	118	124	122
All		3.62	3.53	3.14	3.39	3.45	3.39	3.34	3.68	3.72	3.56
Male		3.53	3.49	3.22	3.64	3.65	3.44	3.49	3.89	3.78	3.58
Female		3.74	3.59	3.03	3.05	3.15	3.33	3.13	3.38	3.64	3.54
Age	30+	3.67	3.33	3.00	3.67	3.67	3.67	3.67	4.33	3.67	4.33
	40+	3.71	3.57	3.14	3.43	3.71	3.29	3.29	4.43	4.36	4.00
	50+	3.59	3.39	3.14	3.23	3.14	3.36	3.23	3.45	3.43	3.27
	60+	3.59	3.55	3.03	3.48	3.66	3.38	3.41	3.45	3.69	3.62
	70+	3.00	4.00	3.25	3.50	3.25	3.25	3.50	3.75	4.00	3.50
Ordin.	<10	3.42	3.13	2.55	3.10	3.19	3.10	3.03	3.52	3.65	3.39
	10+	3.77	3.83	3.46	3.60	3.63	3.51	3.40	3.54	3.66	3.51
	20+	4.13	3.93	3.60	3.53	3.53	3.93	4.00	4.33	4.13	4.27
	30+	3.36	3.27	3.36	3.64	3.64	3.36	3.27	3.82	3.73	3.45
	40+	1.50	3.00	2.00	2.00	2.50	2.00	2.50	3.00	3.00	2.50

Influence of Scripture

		God	Faith	World	Worship	Church	Lifestyle	Others	Call	Style	Priorities
Totals		151	149	125	121	101	130	135	138	136	144
All		4.53	4.44	3.91	3.62	3.23	4.11	4.07	4.13	3.96	4.19
Male		4.58	4.51	4.04	3.78	3.49	4.13	4.11	4.25	4.05	4.27
Female		4.46	4.33	3.74	3.38	2.87	4.08	4.03	3.95	3.82	4.08
Age	30+	4.00	4.00	3.33	3.33	3.33	4.33	4.67	4.33	4.33	4.33
	40+	4.71	4.57	4.07	3.71	3.14	4.00	4.14	4.43	4.07	4.50
	50+	4.39	4.20	3.84	3.48	3.02	4.05	3.84	4.02	3.77	3.98
	60+	4.66	4.66	3.93	3.72	3.52	4.10	4.17	4.00	4.07	4.31
	70+	4.00	4.25	3.75	3.50	3.25	4.00	4.25	4.25	3.50	3.50
Ordin.	<10	4.58	4.45	3.97	3.71	2.90	4.23	4.16	3.90	4.03	4.26
	10+	4.57	4.51	3.80	3.60	3.57	4.00	3.97	4.20	4.03	4.29
	20+	4.60	4.40	4.13	3.87	3.40	4.20	4.07	4.33	3.87	4.53
	30+	4.36	4.27	4.00	3.18	3.00	4.09	4.18	4.27	3.91	3.55
	40+	3.50	4.00	3.00	3.00	2.50	3.50	4.00	4.00	2.50	2.50

Influence of Spiritual Experiences

National

	God	Faith	World	Worship	Church	Lifestyle	Others	Ministry		
								Call	Style	Priorities
E (45)	4.20	4.40	3.53	4.02	3.42	3.89	3.73	4.44	4.13	3.98
I (49)	4.18	4.37	3.67	3.47	3.22	3.49	3.63	4.39	3.92	3.86
J (57)	4.14	4.44	3.67	3.70	3.30	3.68	3.68	4.44	4.04	3.89
P (37)	4.27	4.30	3.51	3.81	3.38	3.70	3.70	4.41	4.03	3.97
NF (53)	4.09	4.25	3.53	3.85	3.36	3.75	3.70	4.42	4.08	3.91
NT (10)	4.30	4.70	4.20	3.40	3.50	4.10	3.90	4.70	3.80	4.10
SF (22)	4.27	4.50	3.45	3.68	3.27	3.45	3.50	4.41	4.00	3.91
ST (9)	4.44	4.56	3.78	3.67	3.11	3.44	3.89	4.22	4.11	3.89
Si (11)	4.00	4.45	3.55	3.73	3.73	3.36	3.55	4.36	4.00	3.82
Se (3)	5.00	4.67	3.67	4.00	4.33	4.00	4.00	4.67	4.33	4.67
Ni (17)	4.29	4.47	4.06	3.18	3.24	3.76	3.82	4.59	3.82	3.94
Ne (13)	4.23	4.31	3.62	4.08	3.77	4.15	3.85	4.54	4.00	4.00
Fi (19)	4.21	4.21	3.37	3.74	3.11	3.47	3.58	4.32	4.00	3.79
Fe (23)	3.96	4.30	3.48	3.91	3.09	3.70	3.52	4.39	4.09	3.83
Ti (2)	5.00	5.00	5.00	4.00	3.00	5.00	4.00	5.00	3.00	3.00
Te (6)	4.67	4.83	3.50	4.33	3.50	4.00	4.17	4.33	4.50	4.17
ISTJ (4)	4.25	4.50	4.25	3.75	4.00	3.75	3.75	4.50	4.00	4.00
ISFJ (7)	3.86	4.43	3.14	3.71	3.57	3.14	3.43	4.29	4.00	3.71
INFJ (11)	4.36	4.45	4.00	3.45	3.45	3.73	3.91	4.55	4.18	4.18
INTJ (6)	4.17	4.50	4.17	2.67	2.83	3.83	3.67	4.67	3.17	3.50
ISTP (2)	4.00	4.50	4.00	2.50	2.00	2.50	3.50	4.00	4.00	4.50
ISFP (2)	5.00	5.00	3.50	3.00	2.00	3.00	3.50	4.00	2.50	3.50
INFP (17)	4.12	4.12	3.35	3.82	3.24	3.53	3.59	4.35	4.18	3.82
INTP	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
ESTP	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
ESFP (3)	5.00	4.67	3.67	4.00	4.33	4.00	4.00	4.67	4.33	4.67
ENFP (12)	4.17	4.25	3.50	4.00	3.67	4.08	3.75	4.50	3.92	3.92
ENTP (1)	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
ESTJ (3)	5.00	4.67	3.00	4.33	2.67	3.67	4.33	4.00	4.33	3.33
ESFJ (10)	4.20	4.40	3.60	3.70	3.00	3.60	3.40	4.50	4.20	3.90
ENFJ (13)	3.77	4.23	3.38	4.08	3.15	3.77	3.62	4.31	4.00	3.77
ENTJ (3)	4.33	5.00	4.00	4.33	4.33	4.33	4.00	4.67	4.67	5.00

Note: n/r = not represented in sample

The figures in the table represent the average for each group. The size of each group is indicated in brackets.

Influence of Church teachings and traditions

National

	God	Faith	World	Worship	Church	Lifestyle	Others	Ministry		
								Call	Style	Priorities
E (45)	3.58	3.51	3.16	3.27	3.29	3.33	3.27	3.58	3.58	3.51
I (49)	3.63	3.53	3.12	3.53	3.61	3.47	3.41	3.76	3.86	3.61
J (57)	3.67	3.68	3.21	3.39	3.40	3.51	3.33	3.84	3.82	3.63
P (37)	3.54	3.30	3.03	3.41	3.51	3.22	3.35	3.43	3.57	3.46
NF (53)	3.51	3.40	3.09	3.26	3.32	3.32	3.32	3.49	3.60	3.45
NT (10)	3.70	3.80	3.20	3.50	3.40	3.60	3.50	4.00	4.00	3.70
SF (22)	3.73	3.73	3.14	3.45	3.45	3.32	3.18	3.73	3.64	3.59
ST (9)	3.89	3.56	3.33	3.89	4.22	3.78	3.67	4.33	4.33	4.00
Si (11)	3.82	3.55	3.36	3.82	3.91	3.64	3.36	4.27	4.18	4.00
Se (3)	2.67	3.00	3.00	2.67	3.33	2.67	2.00	3.67	3.33	3.67
Ni (17)	3.53	3.65	3.12	3.29	3.29	3.53	3.35	3.71	3.71	3.41
Ne (13)	3.54	3.08	3.08	3.38	3.31	3.23	3.46	3.15	3.23	3.23
Fi (19)	3.63	3.47	3.00	3.42	3.58	3.32	3.42	3.58	3.79	3.53
Fe (23)	3.61	3.70	3.17	3.13	3.09	3.30	3.13	3.57	3.65	3.48
Ti (2)	3.50	2.50	1.50	2.00	2.00	1.50	2.50	3.00	3.50	2.00
Te (6)	4.00	4.00	3.33	3.83	4.00	4.00	4.00	4.50	4.17	4.17
ISTJ (4)	3.75	3.25	3.50	3.75	4.25	3.75	3.25	4.75	4.75	4.25
ISFJ (7)	3.86	3.71	3.29	3.86	3.71	3.57	3.43	4.00	3.86	3.86
INFJ (11)	3.64	3.73	3.27	3.45	3.55	3.64	3.55	3.82	3.73	3.64
INTJ (6)	3.33	3.50	2.83	3.00	2.83	3.33	3.00	3.50	3.67	3.00
ISTP (2)	4.00	3.50	3.00	4.50	4.50	3.00	4.00	3.50	4.00	4.00
ISFP (2)	4.00	3.50	2.50	3.50	2.50	3.50	3.00	3.00	3.00	2.50
INFP (17)	3.59	3.47	3.06	3.41	3.71	3.29	3.47	3.65	3.88	3.65
INTP	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
ESTP	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
ESFP (3)	2.67	3.00	3.00	2.67	3.33	2.67	2.00	3.67	3.33	3.67
ENFP (12)	3.42	2.92	2.92	3.25	3.17	3.08	3.33	3.00	3.08	3.08
ENTP (1)	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
ESTJ (3)	4.00	4.00	3.33	3.67	4.00	4.33	4.00	4.33	4.00	3.67
ESFJ (10)	3.90	4.00	3.20	3.40	3.50	3.30	3.40	3.70	3.70	3.60
ENFJ (13)	3.38	3.46	3.15	2.92	2.77	3.31	2.92	3.46	3.62	3.38
ENTJ (3)	4.00	4.00	3.33	4.00	4.00	3.67	4.00	4.67	4.33	4.67

Note: n/r = not represented in sample

The figures in the table represent the average for each group. The size of each group is indicated in brackets.

Influence of the Scriptures

National

								Ministry		
	God	Faith	World	Worship	Church	Lifestyle	Others	Call	Style	Priorities
E (45)	4.60	4.58	4.00	3.80	3.44	4.27	4.07	4.16	3.98	4.24
I (49)	4.47	4.31	3.82	3.45	3.06	3.96	4.06	4.08	3.94	4.12
J (57)	4.56	4.49	3.89	3.54	3.23	4.09	4.07	4.07	4.02	4.21
P (37)	4.49	4.35	3.95	3.73	3.24	4.14	4.08	4.22	3.86	4.16
NF (53)	4.49	4.36	3.81	3.66	3.23	4.09	4.17	4.15	3.83	4.17
NT (10)	4.50	4.40	3.80	3.70	3.60	4.30	4.30	4.40	4.60	4.50
SF (22)	4.59	4.73	4.09	3.41	2.95	4.00	3.77	4.05	3.86	4.23
ST (9)	4.67	4.22	4.22	3.78	3.56	4.22	4.00	3.89	4.22	3.89
Si (11)	4.36	4.27	3.91	3.45	2.91	3.82	3.91	3.91	3.82	4.00
Se (3)	4.67	4.67	4.00	3.33	2.67	4.33	3.33	4.33	4.00	4.67
Ni (17)	4.53	4.35	3.65	3.18	3.12	3.94	4.29	4.18	4.12	4.29
Ne (13)	4.46	4.38	3.92	3.92	3.69	4.23	4.38	4.31	3.85	4.15
Fi (19)	4.47	4.26	3.89	3.74	3.05	4.05	4.00	4.16	3.84	4.11
Fe (23)	4.61	4.61	3.96	3.61	3.22	4.17	3.87	4.09	3.87	4.13
Ti (2)	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.50
Te (6)	4.83	4.83	4.33	4.50	4.17	4.67	4.50	4.00	4.67	4.67
ISTJ (4)	4.50	3.50	4.00	3.50	3.25	4.00	3.75	4.25	4.00	3.25
ISFJ (7)	4.29	4.71	3.86	3.43	2.71	3.71	4.00	3.71	3.71	4.43
INFJ (11)	4.64	4.45	3.82	3.18	3.09	3.91	4.45	4.18	3.91	4.27
INTJ (6)	4.33	4.17	3.33	3.17	3.17	4.00	4.00	4.17	4.50	4.33
ISTP (2)	4.50	4.50	4.50	3.00	3.00	4.00	4.00	4.00	4.00	4.00
ISFP (2)	4.50	4.50	5.00	3.00	2.00	4.00	4.00	4.00	2.50	3.00
INFP (17)	4.47	4.24	3.76	3.82	3.18	4.06	4.00	4.18	4.00	4.24
INTP	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
ESTP	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r	n/r
ESFP (3)	4.67	4.67	4.00	3.33	2.67	4.33	3.33	4.33	4.00	4.67
ENFP (12)	4.42	4.33	3.83	3.83	3.58	4.17	4.33	4.25	3.75	4.08
ENTP (1)	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
ESTJ (3)	5.00	5.00	4.33	4.67	4.33	4.67	4.33	3.33	4.67	4.67
ESFJ (10)	4.80	4.80	4.10	3.50	3.40	4.10	3.70	4.20	4.20	4.20
ENFJ (13)	4.46	4.46	3.85	3.69	3.08	4.23	4.00	4.00	3.62	4.08
ENTJ (3)	4.67	4.67	4.33	4.33	4.00	4.67	4.67	4.67	4.67	4.67

Note: n/r = not represented in sample

The figures in the table represent the average for each group. The size of each group is indicated in brackets.

Personality, Ministry and Personality				Comparison of Averages				National				
Spiritual Experiences				Church teachings				Scripture				
Faith		Ministry		Faith		Ministry		Faith		Ministry		
Total	Ave	Total	Ave	Total	Ave	Total	Ave	Total	Ave	Total	Ave	
E (45)	27.20	3.89	12.56	4.19	23.40	3.34	10.67	3.56	28.76	4.11	12.38	4.13
I (49)	26.04	3.72	12.16	4.05	24.31	3.47	11.22	3.74	27.12	3.87	12.14	4.05
J (57)	26.61	3.80	12.37	4.12	24.19	3.46	11.30	3.77	27.88	3.98	12.30	4.10
P (37)	26.68	3.81	12.41	4.14	23.35	3.34	10.46	3.49	27.97	4.00	12.24	4.08
NF (53)	26.53	3.79	12.40	4.13	23.23	3.32	10.55	3.52	27.81	3.97	12.15	4.05
NT (10)	28.10	4.01	12.60	4.20	24.70	3.53	11.70	3.90	28.60	4.09	13.50	4.50
SF (22)	26.14	3.73	12.32	4.11	24.00	3.43	10.95	3.65	27.55	3.94	12.14	4.05
ST (9)	26.89	3.84	12.22	4.07	26.33	3.76	12.67	4.22	28.67	4.10	12.00	4.00
Si (11)	26.36	3.77	12.18	4.06	25.45	3.64	12.45	4.15	26.64	3.81	11.73	3.91
Se (3)	29.67	4.24	13.67	4.56	19.33	2.76	10.67	3.56	27.00	3.86	13.00	4.33
Ni (17)	26.82	3.83	12.35	4.12	23.76	3.39	10.82	3.61	27.06	3.87	12.59	4.20
Ne (13)	28.00	4.00	12.54	4.18	23.08	3.30	9.62	3.21	29.00	4.14	12.31	4.10
Fi (19)	25.68	3.67	12.11	4.04	23.84	3.41	10.89	3.63	27.47	3.92	12.11	4.04
Fe (23)	25.96	3.71	12.30	4.10	23.13	3.30	10.70	3.57	28.04	4.01	12.09	4.03
Ti (2)	31.00	4.43	11.00	3.67	15.50	2.21	8.50	2.83	25.00	3.57	12.50	4.17
Te (6)	29.00	4.14	13.00	4.33	27.17	3.88	12.83	4.28	31.83	4.55	13.33	4.44
ISTJ (4)	28.25	4.04	12.50	4.17	25.50	3.64	13.75	4.58	26.50	3.79	11.50	3.83
ISFJ (7)	25.29	3.61	12.00	4.00	25.43	3.63	11.71	3.90	26.71	3.82	11.86	3.95
INFJ (11)	27.36	3.91	12.91	4.30	24.82	3.55	11.18	3.73	27.55	3.94	12.36	4.12
INTJ (6)	25.83	3.69	11.33	3.78	21.83	3.12	10.17	3.39	26.17	3.74	13.00	4.33
ISTP (2)	23.00	3.29	12.50	4.17	26.50	3.79	11.50	3.83	27.50	3.93	12.00	4.00
ISFP (2)	25.00	3.57	10.00	3.33	22.50	3.21	8.50	2.83	27.00	3.86	9.50	3.17
INFP (17)	25.76	3.68	12.35	4.12	24.00	3.43	11.18	3.73	27.53	3.93	12.41	4.14
INTP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESTP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ESFP (3)	29.67	4.24	13.67	4.56	19.33	2.76	10.67	3.56	27.00	3.86	13.00	4.33
ENFP (12)	27.42	3.92	12.33	4.11	22.08	3.15	9.17	3.06	28.50	4.07	12.08	4.03
ENTP (1)	35.00	5.00	15.00	5.00	35.00	5.00	15.00	5.00	35.00	5.00	15.00	5.00
ESTJ (3)	27.67	3.95	11.67	3.89	27.33	3.90	12.00	4.00	32.33	4.62	12.67	4.22
ESFJ (10)	25.90	3.70	12.60	4.20	24.70	3.53	11.00	3.67	28.40	4.06	12.60	4.20
ENFJ (13)	26.00	3.71	12.08	4.03	21.92	3.13	10.46	3.49	27.77	3.97	11.69	3.90
ENTJ (3)	30.33	4.33	14.33	4.78	27.00	3.86	13.67	4.56	31.33	4.48	14.00	4.67

Classification of Spiritual Experiences

Percentages

Genda	Conversion				Ministry				Encounters						Other					
	C1	C2	C3	C4	M1	M2	M3	M4	E1	E2	E3	E4	E5	E6	O1	O2	O3	O4	O5	O6
M (45)	20.0	11.1	13.3	6.7	11.1	11.1	15.6	13.3	22.2	11.1	28.9	28.9	15.6	2.2	11.1	0.0	6.7	4.4	4.4	6.7
F (37)	24.3	16.2	8.1	2.7	5.4	10.8	10.8	16.2	32.4	24.3	18.9	29.7	10.8	2.7	13.5	5.4	2.7	2.7	13.5	8.1
Total (82)	21.2	12.9	10.6	4.7	8.2	10.6	12.9	14.1	25.9	16.5	23.5	28.2	12.9	2.4	11.8	2.4	4.7	3.5	8.2	7.1

Type

ISTJ (3)	0.0	0.0	0.0	33.3	0.0	0.0	0.0	33.3	33.3	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ISFJ (7)	0.0	42.9	14.3	0.0	14.3	0.0	0.0	14.3	14.3	14.3	14.3	28.6	14.3	0.0	0.0	0.0	0.0	14.3	0.0	0.0
INFJ (7)	14.3	14.3	0.0	14.3	0.0	0.0	0.0	14.3	14.3	28.6	14.3	14.3	28.6	0.0	28.6	14.3	14.3	0.0	0.0	0.0
INTJ (6)	50.0	16.7	0.0	0.0	16.7	33.3	16.7	33.3	33.3	0.0	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ISTP (2)	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	50.0	0.0	0.0	100.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0
ISFP (1)	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	100.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0
INFP (15)	13.3	6.7	6.7	0.0	6.7	13.3	20.0	6.7	26.7	6.7	26.7	20.0	20.0	13.3	6.7	6.7	13.3	6.7	13.3	13.3
INTP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ESTP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ESFP (2)	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ENFP (12)	33.3	8.3	16.7	0.0	16.7	16.7	0.0	0.0	25.0	16.7	25.0	50.0	8.3	0.0	25.0	0.0	8.3	0.0	8.3	16.7
ENTP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ESTJ (2)	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0
ESFJ (9)	33.3	11.1	22.2	11.1	11.1	0.0	0.0	11.1	11.1	22.2	33.3	11.1	11.1	0.0	0.0	0.0	0.0	0.0	11.1	11.1
ENFJ (14)	28.6	7.1	14.3	7.1	7.1	7.1	14.3	21.4	50.0	14.3	35.7	28.6	7.1	0.0	14.3	0.0	0.0	0.0	7.1	7.1
ENTJ (2)	0.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0

Dichotomy

I (42)	16.7	14.3	4.8	4.8	7.1	14.3	14.3	19.0	23.8	11.9	19.0	28.6	16.7	2.4	7.1	4.8	7.1	7.1	9.5	4.8
E (40)	27.5	12.5	17.5	5.0	10.0	10.0	12.5	12.5	30.0	22.5	30.0	30.0	10.0	0.0	17.5	0.0	2.5	0.0	7.5	10.0
S (26)	15.4	19.2	15.4	7.7	7.7	11.5	11.5	15.4	19.2	26.9	23.1	69.2	15.4	0.0	3.8	0.0	0.0	3.8	11.5	3.8
N (56)	25.0	10.7	8.9	3.6	8.9	12.5	14.3	16.1	30.4	12.5	25.0	10.7	12.5	3.6	16.1	3.6	7.1	3.6	7.1	8.9
F (67)	22.4	13.4	13.4	4.5	9.0	7.5	11.9	13.4	26.9	17.9	26.9	26.9	14.9	3.0	11.9	3.0	6.0	4.5	9.0	9.0
T (15)	20.0	13.3	0.0	6.7	6.7	33.3	20.0	26.7	26.7	13.3	13.3	40.0	6.7	0.0	13.3	0.0	0.0	0.0	6.7	0.0
J (49)	22.4	16.3	10.2	8.2	8.2	8.2	8.2	20.4	26.5	18.4	24.5	24.5	10.2	0.0	12.2	2.0	2.0	4.1	4.1	4.1
P (33)	21.2	9.1	12.1	0.0	9.1	18.2	21.2	9.1	27.3	15.2	24.2	36.4	18.2	6.1	12.1	3.0	9.1	3.0	15.2	12.1

Function

NF (48)	22.9	8.3	10.4	4.2	8.3	10.4	14.6	12.5	31.3	14.6	27.1	29.2	14.6	4.2	16.7	4.2	8.3	4.2	8.3	10.4
NT (8)	37.5	25.0	0.0	0.0	12.5	25.0	12.5	37.5	25.0	0.0	12.5	37.5	0.0	0.0	12.5	0.0	0.0	0.0	0.0	0.0
SF (19)	21.1	26.3	21.1	5.3	10.5	0.0	5.3	15.8	15.8	26.3	26.3	21.1	15.8	0.0	0.0	0.0	0.0	5.3	10.5	5.3
ST (7)	0.0	0.0	0.0	14.3	0.0	42.9	28.6	14.3	28.6	28.6	14.3	42.9	14.3	0.0	14.3	0.0	0.0	0.0	14.3	0.0

Dominant Function

Si (9)	0.0	33.3	11.1	11.1	11.1	0.0	0.0	22.2	22.2	11.1	22.2	33.3	11.1	0.0	0.0	0.0	0.0	11.1	0.0	0.0
Se (2)	50.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Ni (14)	28.6	14.3	0.0	7.1	7.1	14.3	7.1	21.4	21.4	14.3	7.1	21.4	14.3	0.0	7.1	7.1	7.1	0.0	0.0	0.0
Ne (12)	33.3	8.3	16.7	0.0	16.7	16.7	16.7	0.0	25.0	16.7	25.0	41.7	8.3	0.0	33.3	0.0	8.3	0.0	8.3	16.7
Fi (17)	17.6	5.9	5.9	0.0	5.9	11.8	23.5	17.6	23.5	11.8	29.4	29.4	17.6	11.8	5.9	5.9	11.8	5.9	17.6	11.8
Fe (22)	27.3	9.1	18.2	9.1	9.1	4.5	9.1	18.2	36.4	18.2	40.9	27.3	9.1	0.0	9.1	0.0	0.0	0.0	9.1	9.1
Ti (2)	0.0	0.0	0.0	0.0	0.0	100.0	50.0	0.0	50.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0
Te (4)	0.0	25.0	0.0	0.0	0.0	25.0	25.0	25.0	0.0	50.0	0.0	25.0	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0

Appendix 9

Summary of Classification of Spiritual Experiences related to Ministry and Personality

Experience			Type	Personality
WM01		Musical	O4	INFP
WM02	a	Candidating	C1	INFP
	b	Sermon	M1, E3	
	c	Football	O4	
WM03	a	God's Presence	E4	ENFJ
	b	Tongues	C3, E2	
WM04	a	Ordination	E3, E4	INFP
	b	Healing	M2	
	c	Grief	M3	
	d	1 st Nation spirituality	E5	
WM05		Decision making	E1	ISTJ
WM06	a	9/11 attacks	M4, E2	ISFJ
	b	Leadership challenge	M4	
WM07	a	Baptised in Spirit	C3	ENFP
	b	Prayer	C1, M2	
WM08		Dream	C1,O1	ENFP
WM09		Retreat	M1, E3	ENFP
WM10	a	Easter communion	E3, E4	INFP
	b	Prayer	M2	
WM11	a	Easter Worship	C2, E3, E4	ISFJ
	b	Conversation	E1	
WM13	a	God-incidents	E6	ISFJ
	b	Opportunities	E6	
WM14		Healing	M3	ENFP
WM15	a	Awaiting Tests	M3, M4	INFP
	b	School weekend	C2, M4	
WM16		Vicarious suffering	O2	INFP
WM17		Testimony	E5	INFP
WM19	a	Prophecy	M1	INTJ
	b	Call	C1	
	c	Prayer	E1	
	d	Healing	M2, M3	
	e	Art	E4	
WM20		Conversation	C2, E5	ISFJ

Experience			Type	Personality
WM21	a	Vision of Hell	O1	ENFJ
	b	Toronto Blessing	C3, E3, E4	
WM23	a	Prayer	M3	INFP
	b	Operation	E1	
WM24		Seminar	C1, C2	ESFJ
WM25	a	At the feet of Jesus	E4	INFJ
	b	Community Work	E5	
WM26		Feeling of unity	O3	INFJ
WM27	a	Voice	M4	ENFJ
	b	Butterfly	E3, E5	
WM28		Call to ministry	C1, E3	ESFJ
WM30	a	Spring Harvest	M3, E1	ENFJ
	b	Hospital visit	M2	
WM31	a	Presence of God	E4	INTJ
	b	Clarity of thought	M4	
WM32	a	Care	E5	INFJ
	b	Fiancé	E5, O4	
	c	Seven suns	O1	
	d	Prayer	E2	
Y01		Dream of resurrection	O1,C2,E1	ENFJ
Y02		Call to Ministry	C1,E4	ENFP
Y03	a	Visitation of Christ	E4,E5	ENFP
	b	Hymn	O6	
Y04		Angels	E6	INFP
Y05	a	Answered Prayer	E2,M2	INFP
	b	Nature	O6	
Y06	a	Call to Ordination	E2,C1,O2	INFJ
	b	Comfort in pain	E1	
Y07	a	Call	E4 (C1)	INFP
	b	Holy Spirit	C3	
	c	Awareness of the Spiritual	O5	
Y08	a	Otters	O6, O3, E1	ENFP
	b	Terminal Illness	M2	
Y09		Communion	M3, M4, E3	ISFP
Y10		Pastoral visit	M2, E2	ESTJ

Experience			Type	Personality
Y11	a	Cuba	E4	ISFJ
	b	Holy Spirit	E4, C3	
Y13		Walking	O3, E1	INFP
Y14	a	Call to Ministry	C1, E3	ENFJ
	b	Fleeces	C1, E1	
Y15	a	Holy Spirit	O1,E4,E2,E3	ENFP
	b	Enquirer's conference	E4, E1, E3	
Y16		People' words	M4	INFJ
Y17		Call to Ministry	M1	ENFJ
EM02	a	Holy Spirit	C3, E2	ENFP
	b	Preaching	M1	
	c	Vision	E2 (O1)	
	d	Uplift	E1, E4	
EM04		Relationship	M2	INTJ
EM05		Call	C2, C1	INTJ
EM06		Moving house	C2	INFJ
EM07	a	Ordination	M4, E3	ENFJ
	b	Birth of Grandchildren	O5	
	c	Mountain top	O6	
EM08	a	Worship	E3, E4	ENTJ
	b	Dreams & Visions	O1	
EM09	a	Exorcism	C2, M3, O5	ENFP
	b	Worship	E3, E4	
EM11		Knowledge of God	E3, M4	ISTJ
EM12		Childhood dream	O1, C4	INFJ
EM13		Ministry	M4, C2	ENTJ
EM14	a	College Chapel	E4, E1	ISTP
	b	Confession	M3	
EM15		Conversion	C4	ENFJ
EM16	a	Gratitude	E5	ESFJ
EM17	a	Voting	M1, C2	ISFJ
W01		Baptism of Holy Spirit	C3	ESFP
W03	a	Taize	E3	INFJ
	b	High Communion	E3	
	c	Hymns	E3	

Experience			Type	Personality
W04	a	Marriage	E1	INFP
	b	Vision	E3, O1, E1	
	c	Accident	O3	
W05	a	Library	E1	INTJ
	b	A voice	M4	
W07		Anointing	C3, E2	ESFJ
W08	a	Inspiration	M1, E3	ESFJ
	b	Presence	E4, O6	
W09	a	Commitment	C4	ESFJ
	b	Holy Spirit	C3	
W10	a	Sea	O6, E4	ISFP
	b	Call to Ministry	E2, C1	
W14	a	Call to Ministry	C1, E1	ESFJ
	b	Exam	E2, E1	
W15	a	Pastoral Issues	E5, M2	ISTP
	b	Funerals	M2	
	c	Sea	O6, E4	
W16	a	Messiah	O5	ESFJ
	b	Lindisfarne	O5	
W17	a	Colour	E2, E1	ESFP
	b	Lecture	C2, E5	
SW01	a	Ordination	O5, E1	INFP
	b	Walk by river	E5, (E6), E1	
SW02	a	Garden Tomb	E1	ENFJ
	b	Hill	E1	
	c	Bus	E2, M4	
	d	Ordination	C1, E1	
SW03	a	Christian Union	C4, M4	ESFJ
	b	Singing	E3	
SW04		Candidating for Ministry	C1, E4	ENFP
SW05	a	Illness	E4, E1	ENFJ
	b	Power of Eucharist	E1	
S01		Call to Ministry	C1	INTJ
S02	a	Spring Harvest	O1	ESTJ
	b	Healing	M3, E2	

Experience			Type	Personality
S03	a	Call to ministry	C1, E1	ENFJ
	b	Healing	M3	
	c	Worship	E3, E4	
S04	a	12 steps	C4	ISTJ
	b	Burial of Child	?	
	c	Jesus	E4	
	d	B'hai Temple	?	
	e	Seder Meal	?	
	f	Candle	?	
X01		Self worth	E1	ENFJ

Appendix 10

Comparison of Personality Types across the churches and the UK

TYPE	URC	Meths	Newf	UK
ISTJ	4.3%	9.4%	15.7%	13.7%
ISFJ	8.5%	18.6%	9.7%	12.7%
INFJ	10.6%	8.5%	6.0%	6.4%
INTJ	6.4%	6.8%	9.7%	6.1%
ISTP	2.1%	0.7%	0.7%	1.7%
ISFP	1.1%	3.0%	1.5%	1.4%
INFP	18.1%	8.1%	3.0%	3.2%
INTP	0	3.2%	1.5%	2.4%

TYPE	URC	Meths	Newf	UK
ESTP	0	1.0%	0.7%	5.8%
ESFP	3.2%	4.8%	2.2%	8.7%
ENFP	12.8%	7.3%	7.5%	10.4%
ENTP	1.1%	2.2%	4.5%	12.6%
ESTJ	3.2%	5.0%	12.7%	6.3%
ESFJ	10.6%	11.2%	9.0%	2.8%
ENFJ	14.9%	7.0%	7.5%	2.8%
ENTJ	3.2%	3.5%	8.2%	2.9%

FUNCTION	URC	Meths	Newf	UK
NF	56.4%	30.9%	24.0%	22.8%
NT	10.6%	15.7%	23.9%	24.0%
SF	23.4%	37.6%	22.4%	25.6%
ST	9.6%	16.1%	29.8%	27.5%

	URC	Meths	Newf	UK
I	51.1%	58.3%	47.6%	47.4%
E	48.9%	42.0%	52.3%	52.6%
N	67.0%	46.6%	47.9%	23.5%
S	33.0%	53.7%	52.2%	76.5%
F	79.8%	68.5%	46.4%	24.1%
T	20.2%	31.8%	53.7%	45.9%
J	61.7%	70.0%	78.5%	58.3%
P	38.3%	30.3%	21.6%	41.7%

SPIRITUAL EXPERIENCE
ACCORDING TO
FULL TYPE PERSONALITY PROFILES

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: ISTJ

Number in Group: 4

No Experiences	%
Occasional	25
Many	75

Places	
Alone	100
With Others	100
At Church	100
At home	75
In the Country	75
Other	75

Activity	%
Payer	100
Worship	100
Work	50
Relaxing	25
Thinking God	50
Thinking Life	50
Music	100
Art	75
Other	25

Type of Experience	code	%
Conversion		
Call to Ministry	C1	0
Commitment to Action	C2	0
Gifts of the Spirit	C3	0
Change of life	C4	33

Ministry		
Inspiration	M1	0
Pastoral	M2	0
Healing & forgiveness	M3	0
Words of Encouragement or Knowledge	M4	33

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	33
Prayer	E2	0
Worship	E3	33
Presence of God	E4	33
Other People	E5	0
Visitation	E6	0

Other		
Visions	O1	0
Suffering	O2	0
Unity	O3	0
Synchronicity	O4	0
Nature	O5	0
Other	O6	0

Spiritual Profile:¹

ISTJ people are responsible people being loyal to people, organisations and family. They enjoy detail and facts, are practical, sensible, realistic and competent. Thinking before the act or speak they may have strong opinions. They express faith in practical ways preferring personal prayer, but also enjoying communal worship. Spirituality is cerebral and objective so they enjoy exploring theological issues and truth is something that should not be compromised. God is understood to require integrity and an ethical like.

Comments:

ISTJ people are most likely to have many Spiritual Experiences and all the group reported having them when alone, with others and at church. They also all reported having them in the context of prayer, worship and while listening to music, but other contexts such as being at home or in the country and looking at art are also important. Because there are only four members in this group it is not large enough to come to any conclusions about the most important type of experience they will report.

The data suggests that the context of spiritual experiences is consistent with the Personalities of this group, although one might have thought there would be a greater number of spiritual experiences in the context of theological thinking.

¹ The Spiritual Profile summaries are derived from Myers I. B., 2000, *Introduction to Type*, Oxford: OPP; McGuinness J., 2009, *Growing Spiritually with the Myers-Briggs Model*, London: SPCK and Goldsmith G., 1997, *Knowing Me, Knowing God*, Nashville: Abingdon Press.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: ISFJ

Number in Group: 7

No Experiences	%
Occasional	71
Many	29

Places	
Alone	100
With Others	86
At Church	57
At home	43
In the Country	29
Other	71

Activity	%
Prayer	71
Worship	57
Work	57
Relaxing	29
Thinking God	86
Thinking Life	57
Music	43
Art	29
Other	71

Type of Experience	code	%
Conversion		
Call to Ministry	C1	0
Commitment to Action	C2	43
Gifts of the Spirit	C3	14
Change of life	C4	0

Ministry		
Inspiration	M1	14
Pastoral	M2	0
Healing & forgiveness	M3	0
Words of Encouragement or Knowledge	M4	14

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	14
Prayer	E2	14
Worship	E3	14
Presence of God	E4	29
Other People	E5	14
Visitation	E6	0

Other		
Visions	O1	0
Suffering	O2	0
Unity	O3	0
Synchronicity	O4	14
Nature	O5	0
Other	O6	0

Spiritual Profile:

ISFJ people are organised and structured in life, being practical and creative. Relationships are important and concerned for other people's welfare. They are people who want to serve and make a practical difference, and are concerned for people rather than institutions.

Comments:

ISFJ people are more likely to have occasional rather than many Spiritual Experiences and they are most likely to be encountered when they are alone (all in this group reported that they had had experiences when alone) but also with other people and when they are thinking about God and at prayer. The context of worship (except that it may relate to prayer) does not seem so significant for receiving Spiritual Experiences. They have recorded that the most important Spiritual Experiences are ones that lead to commitment to action and where they have felt the presence of God.

That all have had Spiritual Experiences while on their own, is consistent with their Introvert nature, and that the most important Spiritual Experiences are those that include a commitment to action and the presence of God (important relationship) is also consistent with their personality profile.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: INFJ

Number in group: 11

No Experiences	%
Occasional	44
Many	56

Places	
Alone	82
With Others	82
At Church	73
At home	73
In the Country	82
Other	46

Activity	%
Prayer	73
Worship	73
Work	46
Relaxing	91
Thinking God	82
Thinking Life	55
Music	82
Art	46
Other	46

Type of Experience	code	%
Conversion		
Call to Ministry	C1	14
Commitment to Action	C2	14
Gifts of the Spirit	C3	0
Change of life	C4	14

Ministry		
Inspiration	M1	0
Pastoral	M2	0
Healing & forgiveness	M3	0
Words of Encouragement Knowledge	M4	14

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	14
Prayer	E2	29
Worship	E3	14
Presence of God	E4	14
Other People	E5	29
Visitation	E6	0

Other		
Visions	O1	29
Suffering	O2	14
Unity	O3	14
Synchronicity	O4	14
Nature	O5	0
Other	O6	0

Spiritual Profile:

INFJ people are insightful, look for meaning and relationships. They plan for meaningful service to enhance other people's lives. They prefer the abstract and the intangible and hence major on the transcendence of God while also wanting a personal God. Hence they are often mystics.

Comments:

INFJ people are likely to have occasional to many Spiritual Experiences, and they are likely to have them in any place and when alone or with others. The least likely place they are to have them is when at work or looking at art. It seems that the context is not so significant for this group, except that 91% said that they have experiences when relaxing. The most significant experiences are those that involve prayer or involving or relating to other people. Dreams and visions also seem to be significant.

Some of them note experiences of visions and dreams, and that they are likely to have Spiritual Experiences while relaxing, thinking of God and listening to music. They are the group that have had the greatest number of people having experiences in the country. All this seems to be consistent with this profile. There are also a number of reported Experiences relating to other people.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: INTJ

Number in Group: 6

No Experiences	%
Occasional	50
Many	50

Places	
Alone	100
With Others	67
At Church	67
At home	67
In the Country	50
Other	50

Activity	%
Prayer	33
Worship	50
Work	50
Relaxing	33
Thinking God	50
Thinking Life	67
Music	50
Art	17
Other	50

Type of Experience	code	%
Conversion		
Call to Ministry	C1	50
Commitment to Action	C2	17
Gifts of the Spirit	C3	0
Change of life	C4	0

Ministry		
Inspiration	M1	17
Pastoral	M2	33
Healing & forgiveness	M3	17
Words of Encouragement Knowledge	M4	33

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	33
Prayer	E2	0
Worship	E3	0
Presence of God	E4	33
Other People	E5	0
Visitation	E6	0

Other		
Visions	O1	0
Suffering	O2	0
Unity	O3	0
Synchronicity	O4	0
Nature	O5	0
Other	O6	0

Spiritual Profile:

INTJ people enjoy abstract and theoretical matters and complex challenges. They are good at setting goals which are visionary, being creative people. While being clear and concise thinkers routine can be seen as restrictive. They can use their ability to think theologically to lead to far sighted action. They enjoy private contemplative prayer which may bring them to God-awareness. They prefer a disciplined spiritual life.

Comments:

INTJ people are as likely to have many as occasional Spiritual Experiences and they all reported having them while alone. Otherwise there seems to be no other context that is so significant. Half the group reported experiences related to the call to ministry but other important types of experiences reported include words of encouragement and knowledge, assurance, peace and affirmation and the feeling of the presence of God.

That all the people in the group had experiences while alone, and that one third of them had experiences when they felt the presence of God, is consistent with the personality profile. One would have expected the contexts of thinking about God and life to have been more important.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: INFP

Number in Group: 17

No Experiences	%
Occasional	47
Many	53

Places	
Alone	94
With Others	88
At Church	82
At home	59
In the Country	65
Other	41

Activity	%
Prayer	77
Worship	71
Work	53
Relaxing	47
Thinking God	53
Thinking Life	59
Music	53
Art	29
Other	24

Type of Experience	code	%
Conversion		
Call to Ministry	C1	13
Commitment to Action	C2	7
Gifts of the Spirit	C3	7
Change of life	C4	0

Ministry		
Inspiration	M1	7
Pastoral	M2	13
Healing & forgiveness	M3	20
Words of Encouragement Knowledge	M4	7

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	27
Prayer	E2	7
Worship	E3	27
Presence of God	E4	20
Other People	E5	20
Visitation	E6	13

Other		
Visions	O1	7
Suffering	O2	7
Unity	O3	13
Synchronicity	O4	7
Nature	O5	13
Other	O6	13

Spiritual Profile:

INFP people are sensitive and loyal to others, wanting to see growth in both themselves and other people. They have a wide perspective on life and focus on the future and discerning possibilities. They are faithful to ideas, work and people. They look for inner harmony, care for others and prayer and dreams can be important mediums for relating to God.

Comments:

INFP people will have occasional to many Spiritual Experiences. They are most likely to have them when alone, but being with others and in church are also important contexts. Prayer and Worship are clearly the most significant activities to being open to Spiritual Experiences. The largest number of reported experiences are in the categories of Healing and Forgiveness, Assurance, peace and affirmation, worship, the presence of God and with other people. So there seems to be a wider spread of important types of experiences with this group.

That the two most reported Spiritual Experiences relate to assurance, peace and affirmation, and involving worship is consistent with the personal profile, but one might have expected more reports of visions and dreams and experiences related to prayer and pastoral situations. However that the group report that the most likely place for Spiritual Experiences is prayer and worship.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: ENFP

Number in Group: 12

No Experiences	%
One	8
Occasional	17
Many	75

Places	
Alone	92
With Others	92
At Church	75
At home	42
In the Country	50
Other	33

Activity	%
Prayer	75
Worship	92
Work	33
Relaxing	42
Thinking God	58
Thinking Life	75
Music	50
Art	33
Other	25

Type of Experience	code	%
Conversion		
Call to Ministry	C1	33
Commitment to Action	C2	8
Gifts of the Spirit	C3	17
Change of life	C4	0

Ministry		
Inspiration	M1	17
Pastoral	M2	17
Healing & forgiveness	M3	17
Words of Encouragement Knowledge	M4	0

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	25
Prayer	E2	17
Worship	E3	25
Presence of God	E4	50
Other People	E5	8
Visitation	E6	0

Other		
Visions	O1	25
Suffering	O2	0
Unity	O3	8
Synchronicity	O4	0
Nature	O5	8
Other	O6	17

Spiritual Profile:

ENFP people experience a wide range of feelings and emotions and need approval and affirmation from other people. They are stimulated by new ideas, people and experiences. They trust their insights, try to keep faith with their values and value harmony. They like to share other people's joys and sorrows because relationships are important.

Comments:

ENFP people are most likely to have many Spiritual experiences, although it is worth noting that one person in this group considered he had only had one experience. The most likely places for Spiritual experiences are when alone, with others and at Church. This is confirmed by the important activities which are worship, prayer and thinking about life. Half the group reported experiences that included the feeling of the presence of God, which is the highest of all the groups, and a third reported experiences that related to their call to ministry. Other important Spiritual Experiences are ones that include assurance, peace and affirmation, worship and visions and dreams.

Analysis of the data from this group does not seem to be consistent with what might be expected from their personal profile. One might have expected more reports of Spiritual Experiences related to pastoral situations, and assurance, peace and affirmation, although the context of being with other people and at worship is as important as being alone. The high number of reports of Spiritual Experiences of the presence of God, however, may relate to the importance of relationships.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: ESFJ

Number in Group: 10

No Experiences	%
Occasional	60
Many	40

Places	
Alone	80
With Others	80
At Church	80
At home	60
In the Country	60
Other	30

Activity	%
Prayer	80
Worship	90
Work	40
Relaxing	60
Thinking God	70
Thinking Life	40
Music	60
Art	20
Other	30

Type of Experience	code	%
Conversion		
Call to Ministry	C1	33
Commitment to Action	C2	11
Gifts of the Spirit	C3	22
Change of life	C4	11

Ministry		
Inspiration	M1	11
Pastoral	M2	0
Healing & forgiveness	M3	0
Words of Encouragement Knowledge	M4	11

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	11
Prayer	E2	22
Worship	E3	33
Presence of God	E4	11
Other People	E5	11
Visitation	E6	0

Other		
Visions	O1	0
Suffering	O2	0
Unity	O3	0
Synchronicity	O4	0
Nature	O5	11
Other	O6	11

Spiritual Profile:

ESFJ people value security, stability and traditions and are practical and down to earth. They are also caring people who do not cope well with conflict. As such they may express their faith in practical care, seeking harmony and enjoying friendship with God and people through prayer, fellowship and service. They may actually seek personal experience.

Comments:

ESFJ people are likely to have occasional rather than many experiences and to have them when alone, with others and at church. Worship, prayer and thinking about God are the most significant activities for the experiences. A third reported experiences related to worship and to the call to ministry. The other experiences reported as important are related to commitment to action and those involving prayer.

That being at worship is the most important context for ESFJ people to have Spiritual Experiences is consistent with their personal profile. The contexts of being with others, in church and at prayer are as important as being alone. The highest reportage of Spiritual Experiences are those that are related to worship and to the call to ministry. This may be consistent with the personality profile.

Personality, Ministry and Spiritual Experience Type Profiles

TYPE: ENFJ

Number in Group: 13

No Experiences	%
Occasional	23
Many	67

Places	
Alone	92
With Others	85
At Church	92
At home	54
In the Country	39
Other	54

Activity	%
Prayer	77
Worship	92
Work	46
Relaxing	54
Thinking God	85
Thinking Life	54
Music	69
Art	46
Other	54

Type of Experience	code	%
Conversion		
Call to Ministry	C1	29
Commitment to Action	C2	7
Gifts of the Spirit	C3	14
Change of life	C4	7

Ministry		
Inspiration	M1	7
Pastoral	M2	7
Healing & forgiveness	M3	14
Words of Encouragement Knowledge	M4	21

Type of Experience	code	%
Encounters		
Assurance, Peace, Affirmation	E1	50
Prayer	E2	14
Worship	E3	36
Presence of God	E4	29
Other People	E5	7
Visitation	E6	0

Other		
Visions	O1	14
Suffering	O2	0
Unity	O3	0
Synchronicity	O4	0
Nature	O5	7
Other	O6	7

Spiritual Profile:

Looking for meaning and connections and coming to conclusions, ENFJ people base their decisions on personal values rather than impersonal thinking. They look for the potential in others and try to help them achieve it. They seek harmony and also need affirmation and approval. They express themselves in worship where they can often be in leadership sharing their gifts. They are likely to have a personal relationship with God through prayer.

Comments:

ENFJ people are most likely to have many Spiritual experiences and are most likely to have them while alone, at church and with others. The most likely activities are while at worship and prayer, and while thinking about God. Half the people report experiences relating to assurance, peace and affirmation, which is the highest of all the groups, and a third related to worship. Other important types of experiences are those that include a call to ministry and the feeling of the presence of God.

That worship and being at Church are as important as being alone for the context of receiving Spiritual Experiences is consistent with the personal profiles. Reports of experiences resulting in assurance, peace and affirmation and those related to worship are the most important for the group. The accounts of calls to ministry and the presence of God may express the importance of personal relationships.

Appendix 12: Comparison of surveys of Spiritual Experiences, from Burgess J.H., (2006),
Perceptions of God in the Particular.

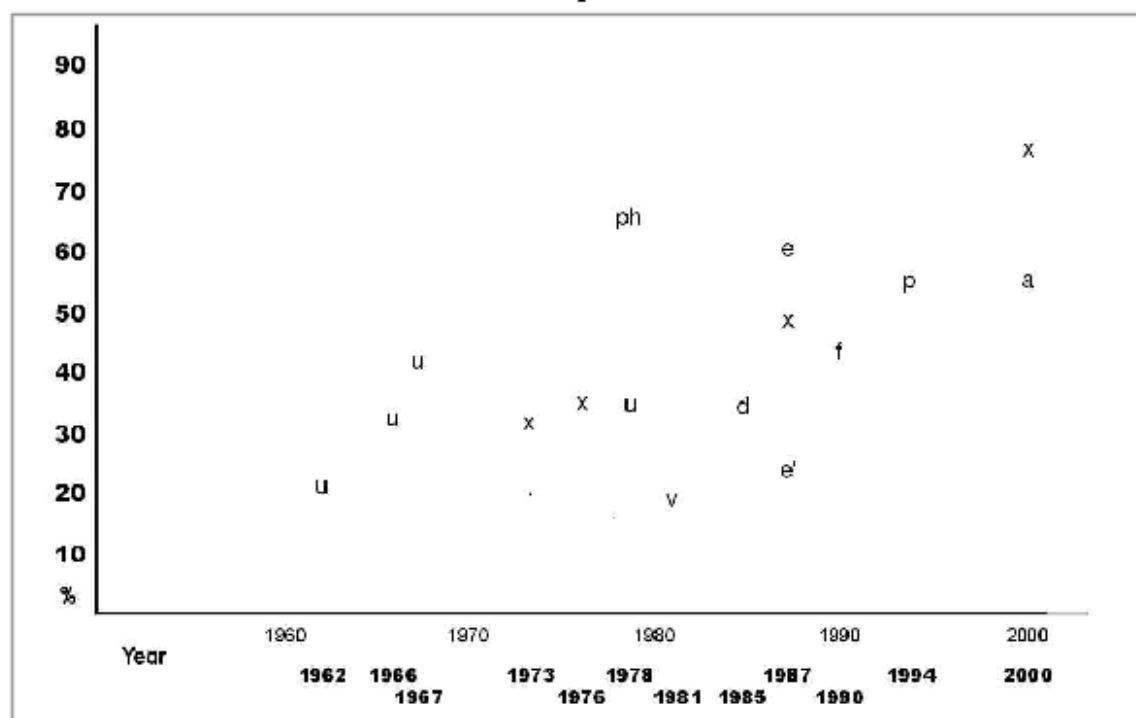
Table 12

Date	Country	Survey (and Reference)	Key	%
1962	U.S.A.	Gallup/Back & Bourque (Hay 1987 p. 121)	u	20.5
1966	U.S.A.	Gallup/Back & Bourque (Hay 1987 p.121)	u	32
1967	U.S.A.	Gallup/Back & Bourque (Hay 1987 p.121)	u	41
1973	U.K.	Hay (Hay 1987 p. 124)	x	31
1976	U.K.	N.O.P. (Hay & Morisy JSSR 1978 p. 256)	x	36
1978	U.S.A.	Princetown (Hay 1987 p. 122)	u	35
1978	U.K.	Hay Students (Hay JSSR 1979 p. 167)	h	65
1978	U.S.A.	Presbyterian Panel (Rice 1991 p. 47) ¹	p	64
1981	U.K.	European Values (Thompson 1988 p. 229)	v	19
1985	U.K.	Hardy (Hay 1987 p. 121)	d	33
1987	U.K.	Edrington (Edrington 1987 p. 104)	e (e')	60 (22)
1987	U.K.	Hay & Heald (Hay & Hunt 2000 p. 13)	x	48
1990	U.K.	Finding Faith Today (Hanley 1992 p. 104) ¹	f	43
1994	U.S.A.	Presbyterian Panel (Presby 1994 p. 10) ¹	p	54
2000	U.K.	Hay & Hunt (Hay & Hunt 2000 p. 13)	x	76
2000	U.K.	Perceptions of God ¹	a	53

Comparison of Surveys of Spiritual Experiences

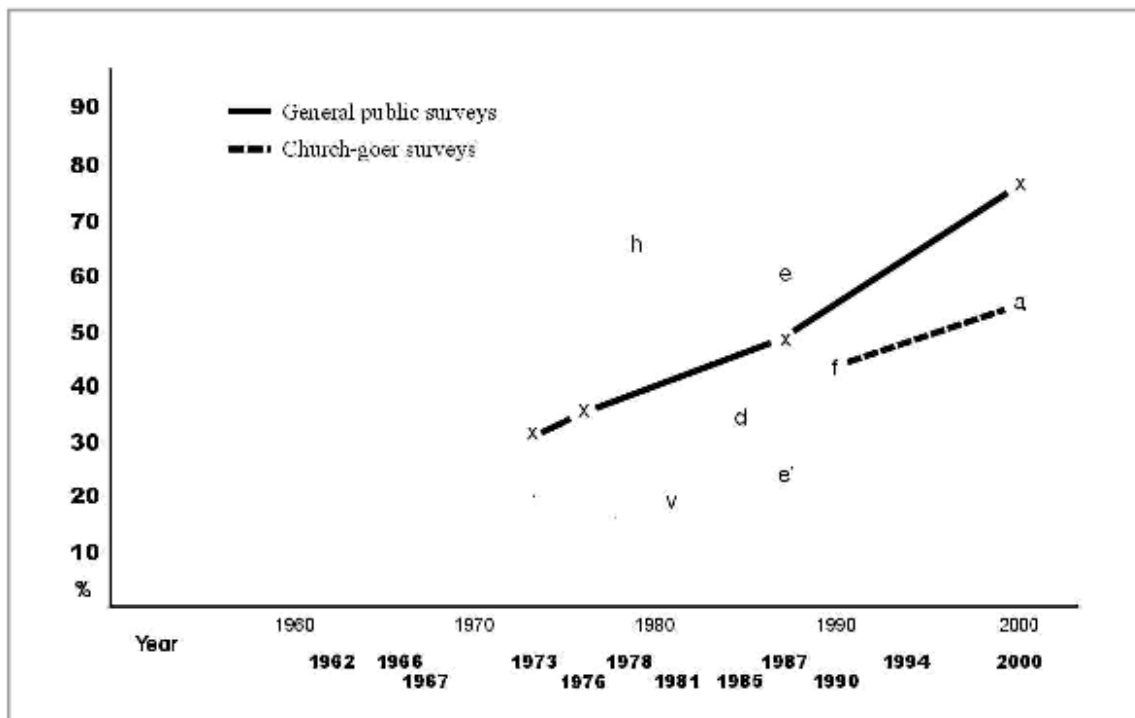
¹= survey conducted among church-goers only

Graph 1



Comparison of Spiritual Experiences - Percentage Responses

Graph 2



Comparison of Spiritual Experiences - U.K. Data, showing trends

Edrington R. B., (1987), *Everyday Men: living in a climate of unbelief.*, Frankfurt: Lang.

Hanley P., (1992), *Finding Faith Today: the technical report*, Swindon: British and Foreign Bible Society.

Hay D., (1979), Religious Experience Amongst a Group of Post-Graduate Students – A Qualitative Study, *Journal for the Scientific Study of Religion*, vol. 18, pp. 164 – 182.

Hay D., (1987), *Exploring Inner Space: is God still possible in the 20th century?* (2nd ed.), Oxford: Mowbray

Hay D. and Hunt K., (2000), *Understanding the Spirituality of People Who Don't Go to Church*, Nottingham: University of Nottingham.

Hay D. and Morisy A., (1978), Reports of Ecstatic, Paranormal, or Religious Experience in Great Britain and the United States, *Journal for the Scientific Study of Religion*, vol. 17, pp. 255 – 258.

Presbyterian Church (USA), (1994), Presbyterian Panel: Listening to Presbyterians – Spirituality. *Presbyterian Panel*. Feb. 1994, p. 10. Available at: http://www.pcusa.org/research/panel/reports/0294_full_report.pdf. (downloaded 29/08/04)

Rice H., (1991), *Reformed Spirituality: an introduction for believers*. Louisville, Kentucky: Westminster/John Knox.

Thompson K., (1988), *How Religious are the British?* in Thomas T. (ed), *The British: their religious beliefs and practices 1800 – 1986*, London: Routledge.